YPIG Annual Conference Meeting

Date: 9/13/2017
Location: San Antonio, TX

Attendees: Ross Brown (ASDSO) – Staff Contact
Greg Richards (Gannett Fleming) – Chair
Yohanes Sugeng (OWRB) – ASDSO Board Sponsor
Cory Miyamoto (GEI) – Networking/Social Activities Lead
Emily Keck (GEI) – Networking/Social Activities Lead
Allen Orsi (Pare Corporation) – Membership Lead
Andrew Orlovsky (PA DEP) – Educational/Career Development Lead
Keith Thole (USACE – St. Louis District) – Student Outreach Committee Liaison
Holliday Keen (ND DEQ)
Brandon Harris (Gwinnett County Government)
John Roche (MD Dam Safety)
Katherine Maher (GEI)
Trevor Grout (FTN Associates)
Natalie Rogers (FTN Associates)
Emily Schwartz (Black & Veatch) –USSD YP Vice Chair
Elliott French (USACE – Omaha)
Nate Young (Schnabel)
Katelyn Riley (ASDSO)

1. Introductions (and sign in)

2. Background and structure of YP Group
   a. Group officially approved by ASDSO Board in summer of 2017 to increase involvement and opportunities for young professionals within ASDSO.
   b. Will be a “grassroots” effort.
   c. Structure
      i. Board Sponsor – Yohanes Sugeng
      ii. Staff Contact – Ross Brown
      iii. Co-chairs – Kate Aulenbach & Greg Richards
      iv. YP Membership Leads – Allen Orsi & Jeff Blass
      v. YP Education/Career Development Leads – Dave Caouette & Andrew Orlovsky
      vi. YP Networking/Social Activities Leads – Cory Miyamoto & Emily Keck

3. Review Charter
   a. See attached document.
   b. Definition of Special Interest Group: Communities created around a shared interest in specific areas of knowledge, learning, technology, or other characteristics of membership. Special interest groups can offer additional benefits for association
members, such as access to subject-specific information and resources, educational opportunities, networking with like-minded peers, and volunteer leadership opportunities.

c. Three-year term limit for chairs.

4. Budget
   a. The FY18 budget for the Young Professionals Interest Group is $1,000. This is for the year that runs from July 1, 2017 to June 30, 2018. Will possibly be used at NE Regional Conference.
   b. Will need to request a budget for FY19.

5. Review of Past Year Activities
   a. Group formation in summer of 2017
   b. Two conference calls held by group leadership
   c. Annual Conference activities
      i. YP Dine Around – Successfully coordinated by Cory and Emily. Plan to continue and expand at future conferences.
      ii. YP of the Year Award announced (will start in 2018). Criteria for award were discussed:
         1. Criteria should not favor a specific group of people (e.g. consultants, regulators, etc.).
         2. Someone who has shown passion and commitment to dam safety, demonstrated leadership, or otherwise made a significant contribution to the Association, their respective organization, or the dam safety industry in general.
         3. Individuals should be nominated.
         4. Possibility of doing this award on a regional level was discussed. Depending on response/interest in the first few years, this could be considered in the future.

6. Membership Group Discussion – Allen Orsi
   a. Two-fold approach
      i. Increasing involvement and opportunities for existing ASDSO members
      ii. Reaching out to YPs who are not currently ASDSO members
   b. Brainstorm Session
      i. Reach out to students (Keith is liaison with Student Outreach Committee)
      ii. Collaborate with ASCE groups to recruit/hold activities
      iii. Invite past scholarship winners/applicants to be part of this group
      iv. Designate a YP Vice-Chair for each of the Association’s committees.
      v. Seek out keynote speakers from the YP demographic
      vi. Use social media to recruit new members/create a YP dam safety community (LinkedIn, Facebook)
vii. Include clear articulation of benefits for younger members of ASDSO membership provide a section on the ASDSO website for the younger member committee highlighting upcoming events and other information.

viii. Consider discounting the attendance fee for conferences and/or seminars for younger members to encourage organizations to send their younger professionals.

7. Education and Career Development Group Discussion – Andrew Orlovsky
   a. What do YPs need that we aren’t getting from general/technical sessions?
   b. Brainstorm Session
      i. YP sessions/track or webinars on topics such as:
         1. Basics of dam safety
         2. Leadership/Ethics
         3. Communication skills
         4. Marketing
         5. Project Management
         6. Fundamentals of Professional Practice (John Bachner)
      ii. Use the ASDSO blog as a platform to highlight YPs
          1. Katelyn will be starting this soon
          2. Could have a featured article/section from YPs
          3. Will be easier to publish on blog than in journal
      iii. Host a panel discussion on career advice for students and YPs

8. Social/Networking – Cory & Emily
   a. Brainstorm Session
      i. Coordinate social/networking events (at least one per conference)
         1. Dine Around
         2. 5K run
         3. Community service projects
      ii. Use Regional Conferences (smaller, cheaper, easier to send YP) – next year it will be in Lancaster, PA
      iii. Coordinate field trips/social activities if there is enough interest on a regional level (joint with USSD YP)
   iv. Blog
   v. Create mentoring opportunities between established professionals and YPs –
      Could have “assigned” seating at awards luncheon at next year’s conference. YP sit next to an experienced professional and visit over lunch, make a connection, and perhaps continue that interaction over the course of the conference.

9. Group meetings/conference calls
   a. Biannual coordination meetings will be led by Co-Chairs for anyone who wants to participate from the entire YP Interest Group:
i. September (Annual Conference)
ii. March/April (via conference call)

b. Additional, more frequent meetings (via conference call) will be led by individual group leaders as needed to plan and carry out activities and initiatives in the three focus areas (Membership, Education/Career Development, and Social/Networking). Only individuals who sign up to participate in these planning groups will be invited to attend these meetings.

10. **Sign ups**
   a. **Membership**
      i. Allen Orsi (Lead)
      ii. Jeff Blass (Lead)
      iii. Brandon Harris
      iv. Keith Thole

   b. **Education/Career Development**
      i. Dave Caouette (Lead)
      ii. Andrew Orlovsky (Lead)
      iii. Holliday Keen
      iv. Brandon Harris
      v. John Roche
      vi. Nate Young

   c. **Networking/Social Activities**
      i. Cory Miyamoto (Lead)
      ii. Emily Keck (Lead)
      iii. Holliday Keen
      iv. Brandon Harris
      v. John Atkins

   d. Rosters with contact information will be sent to Group Leaders separately.